

General Information	
Ministerial Decision Type	Appointment
Report Title	Extend Deputy Chairs of the Employment and Discrimination Tribunal
Minister	Social Security
Signatory	Minister
Lead Department	Strategic Policy, Planning and Performance (SP3)
Lead Directorate	Select Lead Directorate.
Ministerial Decision Summary: Public or Absolutely/Qualified Exempt	Public Select if more than one Absolutely/Qualified Exemption.
Date decision made if different to date 'Ministerial Decision Summary' signed.	18/11/2024
Report and Supplemental Report Details	
Report Author	Policy Principal
Date of Report	18/11/2024
Supplementary Report Title <i>(If applicable)</i>	Insert Supplemental Report Title.
Supplementary Report Author <i>(If applicable)</i>	Insert Official Title Only.
Date of Supplementary Report <i>(If applicable)</i>	Select Date of Supplemental Report.
Ministerial Decision Report: Public or Absolutely/Qualified Exempt	Public Select if more than one Absolutely/Qualified Exemption.
Relevant Case/Application/URN <i>(Only complete if making a decision related to an appeal where appropriate or allowed under legislation/case/application)</i>	Insert Relevant Case/Application.
Relevant Proposition Number <i>(Only complete if presenting Comments or if lodging an Amendment)</i>	Insert P. number.
Relevant Scrutiny Report <i>(Only complete if presenting a ministerial response)</i>	Insert S.R. number.
Associated Law(s) and/or Subordinate Legislation	Employment and Discrimination Tribunal (Jersey) Regulations 2014
Action required if recommendation agreed	Department to take necessary action.

Resource Implications	There are no new financial and/or manpower implications.
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Introduction

Regulation 5 of the Employment and Discrimination Tribunal (Jersey) Regulations 2014 provides that the Minister for Social Security may extend a member of the Jersey Employment and Discrimination Tribunal's (JEDT) term of office. Extension is subject to the request of the member concerned and consultation with the Jersey Appointments Commission (JAC).

Recommendation

To approve the appointment.

Only insert text if 'Other' selected above.

Detail

Upon requests received from three Deputy Chairs of the Jersey Employment and Discrimination Tribunal, the Minister decided to further extend by 12 months the terms of office of the following Tribunal Members:

(a) Ms Hannah Westmacott (Deputy Chair)

Ms Westmacott has been a Deputy Chair of the Tribunal since March 2019. Prior to that, she practised as a solicitor in private practice in London and had a spell working in Abu Dhabi as a solicitor and in the Department of Culture and Tourism there.

Term of office extended to 28 February 2029 (further to MD-SOSEC-2024-111)

(b) Mr Fraser Robertson (Deputy Chair)

Mr Robertson has been a Deputy Chair of the Tribunal since March 2019. He is an Advocate of the Royal Court, a qualified solicitor in England and Wales and an accredited mediator. Mr Robertson has been a partner in the dispute resolution group of a Jersey firm since 2000, advising on many matters to do with fraud, employment and regulatory law.

Term of office extended to 28 February 2029 (further to MD-SOSEC-2024-111)

(c) Mr Michael Salter (Deputy Chair)

Mr Salter has been a Deputy Chair of the Tribunal since February 2017. He qualified as an English Barrister in 1999 and practices at 42 Bedford Row, London, specialising as an employment law Barrister. Mr Salter is instructed by both claimants and respondents in a range of court and tribunal claims arising from the employment relationship for clients in the public and private sectors, trade unions and individual claimants. Mr Salter has experience as a part-time Employment Tribunal Judge for the South-West Region. As part of that role, he has undertaken training in skills for tribunal judges and has provided training to tribunal lay members.

Term of office extended to 22 May 2027

Upon completion of their terms of office, these three Deputy Chairs will relinquish their appointments, having served the maximum of 10 years as provided for in legislation.